# Let them stroke it a bit

This is the next article in a series on how behavioural economics and 'being human' affects your business.

#### Aki Kalliatakis

aki@leadershiplaunchpad.co.za

The car salesman shared one of his favourite tips with me a while back. "Most customers will just walk past a car and half-listen to what I say," he said. "But at some point they stop, and then put their hands on the car, and with a little bit of luck, they will even start stroking it. That's when I know it's time to go in for the kill."

It makes sense, doesn't it? If you or I like something, we tend to caress it.

Let's pretend to move another 20 minutes into the future with the salesman and his customer. The time comes when they start to discuss what the trade-in value is for the used car the customer owns. It may be that the customer has owned it for many years, lovingly taken care of it, had it fixed, and understands what that squeaky noise is coming from the boot. He may nostalgically remember back to all the good times he had with his family in the car.

And then when he hears that the trade-in offered is R35 000, he shows his indignant shock. "No way!" he says to himself. "This car must be worth a lot more," and he walks away.



### The endowment effect

The endowment effect describes a circumstance in which an individual places a higher value on an object that they already own than the value they would place on that same object if they did not own it. This type of behaviour is typically triggered with items that have an emotional or symbolic significance to the individual. However, it can also occur merely because the individual possesses the object in question.

When he gets home, he looks it up ... and discovers that the car salesman was spot on. He shakes his head in disbelief.

This can also be explained by what psychologists call 'The Endowment Effect'. The endowment effect is the emotional bias that causes customers to

value an object they own for much higher, and almost always more irrationally, than its market value, and this is particularly true when that item has an emotional or symbolic significance.

How can you use the endowment effect and try to take advantage of this cognitive

bias? You can reverse engineer it by finding ways to get customers to value something more because it's

'mine'. The moment the car buyer pauses and puts his hand on the car he favours, it shows that ownership.

But what else?

If you have an app that customers can use to do their shopping, it's almost essential to use their name as quickly and as boldly as possible. Amazon does it: as I click into their website, the first thing my eyes do is go to the top right corner to see. "Hello, Aki." In addition, it's an acknowledgement that I'm more than just another 'valuable customer' and is also reassuring knowing that I've come back to the right place.

The same effect happens when you get onto Netflix and some other websites. Sadly, not one of my retail apps on my phone, not even my favourite, actually copies this powerful strategy. The closest is







The Wholesale and Retail Sector Education and Training Authority (W&RSETA) hereby gives notice to its constituent organised employers, organised labour, community-based organisations and other key stakeholders within the Wholesale and Retail Sector for the 2023 Annual General Meeting (AGM). The AGM will be convened in accordance with clause 15 (1) (c) (d) of the W&RSETA Constitution.

### The AGM will consider and adopt the following mandatory documents:

- Audited Annual Financial Statements of the Accounting Authority for 2022/2023
- Annual Report of the Accounting Authority's affairs for 2022/2023
- Report of the Auditor-General on the Accounting Authority for 2022/2023
- The W&RSETA Strategic Plan (2020/2021 2024/2025), Annual Performance Plan and Budget (2023/2024) for recommendation and approval by the Director-General of the Department of Higher Education and Training.

### The AGM will be convened as follows:

DATE: 23 November 2023

**VENUE:** Premier Hotel Midrand

(187 3rd Road, Halfway Gardens, Midrand Gauteng)

**TIME:** 16H00 for 17H00

**REGISTRATION: 16H00** 

### RSVP by 13 November 2023 at events@wrseta.org.za



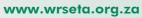














#### **DELIGHT YOUR CUSTOMERS**

a statement which says, "deliver to 99 Mystreet address." It's a wasted opportunity.



So putting customers' names onto something really appeals to them. Using their names in any context make a real difference ... *Hint:* you can easily find it on their loyalty card or credit card slip.

But there are other more subtle ways of creating that same sense of ownership. Let customers make their mark by being part of the design and/or creation process.





## **LEARNERSHIP SOLUTIONS**WHY PARTNER WITH CSG?

- > Over 20 years' of experience
- Competitive rates & payment plan options
- Capacity to handle large scale projects
- > Dedicated department to assist disabled learners
- Highest competency & completion rates in the industry

WE HAVE SECURED **R65M** IN **COMPANY TAX REDUCTIONS** FOR OUR CLIENTS IN THE PRECEDING 12 MONTHS

Learnerships form a key part of your organisation's Skills Development element of the B-BBEE scorecard.

CSG Upskills your employees & aligns with your B-BBEE deadlines & targets.



AT CSG SKILLS WE OFFER FLEXIBLE CURRICULUMS FOR OUR FULL QUALIFICATIONS, LEARNERSHIPS & ACCREDITED SKILLS PROGRAMMES

Our modern, state-of-the art **Training Centre** features a live-stream camera feed which allows learners to attend class virtually and interact with those in the classroom. We offer full flexibility & convenience through contact, virtual, hybrid or online learnerships.

**Digital Project Tracking Software** assists in tracking progress **ONLINE 24/7**.

## WE ARE PASSIONATE ABOUT OUR LEARNERS SUCCESS!

Our **Learner Drop Out Rate** at **3%** is the lowest in the industry.









Our exceptional **Learner Completion & Competency Rates** far exceed any of our industry competitors.

We are also able to assist our clients with **hosting solutions**, **learner recruitment**, **learner selection**, **learner management**, as well as **learner coaching & mentoring**.

### **UNLOCK YOUR TEAM'S POTENTIAL**

**REACH OUT TODAY!** 

**T** +27 11 794 2000 **E** skillsinfo@csggroup.co.za

www.csggroup.co.za



#### **DELIGHT YOUR CUSTOMERS**

nage courtesy of www.nike.com/za/nike-by-you

Image courtesy of https://appsero.com

**FREE Trials** 

It's been a few years since I last saw this, but restaurants used to ask customers to put a message and sign their walls. In order to raise funds at my son's school, parents could buy a brick (or many) with their names engraved on each brick. Spotify lets you put your own unique playlist together.

> Nike lets you design your own shoe if you want to, and even take it one step further by inviting some customers to 'Nike by You' workshops so they can tell their own stories in shoe designs.

> > Indeed, any tactics that help customers feel that you have customised the experience just for them (think of a personal trainer, or a doctor, for example) can have a really positive impact.

Another technique used to create ownership by many tech companies is the free-trial strategy in which customers can

> test drive a piece of software for a few weeks or a month before they make the decision to buy. That's very powerful, and I do also see some retailers giving away free samples occasionally although far more rarely today than in the past.

And how well are you using your loyalty programme to ensure that your customers

feel part of something bigger? In most businesses, the focus is on points and rewards, but we are missing a huge psychological opportunity to make

appsero









## Sustainable Bags

Taking Action for a Greener Future

Our personalised reusable shopper and cooler bags has cutting-edge printing with top-notch quality.

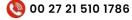
We custom brand and offer protective water-resistant lamination for an extra touch of durability and visual appeal.

Join us in embracing sustainable shopping to make positive impact for our planet!

Bags Direct is the leading supplier of sustainably sourced reusable shopper bags



Lets make the ocean plastic free













customers feel special. Please don't get me wrong. I love it that my favourite coffee chain in SA gives me free coffee after a few purchases.

But if you use your loyalty programme as a member's club with special and exclusive privileges, sales preview days, events that not everyone qualifies for, and so on, you have already made a good start. And then when you start using the information collected to proactively create true loyalty to your brand, no competitor will ever be able to persuade them to leave.

Here's the bottom line ... If you want to increase the perceived value of your total



Image courtesy of www.pedroshoes.com

Free subscription





offer and create loyalty in your customers, help them feel like it's already theirs. Find innovative ways to create a sense of ownership, to leave their mark behind,

and to make them feel important.

And if you see them lovingly stroking a product in your store, you better get there as quickly as you can because they are as good as ready to take out their credit cards. **SR** 



Aki Kalliatakis is the managing partner of The Leadership LaunchPad, a company dedicated to helping clients become more customer driven. He can be contacted at +27 (0) 83 379 3466, or via the website at www.leadershiplaunchpad.co.za



### Who are we?

A trusted source of retail information for over 65 years, our magazine informs and empowers retail business owners to grow whilst tackling current industry topics.

### **How can we help you?**

We connect FMCG brands, and Equipment and Service suppliers to retail decision makers around South Africa. Elevate your brand with our wide variety of digital offerings.







Let our team
help you with
a digital strategy
that targets
real decision makers

Contact 011 728 7006

info@supermarket.co.za

www.supermarket.co.za



## Introducing *Convision*! Leading-edge luminaires featuring glare free lens technology.

Apart from all the other known advantages, LED lighting can be quite harsh on the eye in terms of glare, especially in retail stores where the focus is on highlighting products without too much concern for the customer's visual comfort.

Convision Lens technology resolves this problem by channeling the light emitted via the LED chip through a special lens creating an almost glare-free visual surface and in some fittings creating a "dark light" effect. It also reduces general light loss out of the fitting, so objects appear brighter with the same amount of lumens emitted. The new *Convision* lenses are available in track spots, downlights, and continuous line (E-Line) with a glare rating in some cases as low as UGR<19.

## Take a closer Look...

Convex microstructures on the lens surface inspired by nature, reducing contrasts and ensuring soothing light emission.









